



U3A NETWORK NSW INC.

Memorandum

From: The President & the Vice-President

To: Member U3A Presidents

Subject: Disability Discrimination

Date: 4th October 2019

Dear President,

I have recently been alerted to what appears to be a serious disability discrimination. The link below takes you to the Australian Human Rights Commission's website. It identifies the nature of discrimination that is illegal. This law applies to NFPs . Please ensure that you familiarise yourself with the content of this website. Should you have to deal with any of the types of discrimination identified by this website you need to take care to exercise procedural fairness in your attempts to deal with the offending conduct. The preference of members for the exclusion of members with a disability from participation in a particular course is not only irrelevant but morally reprehensible.

<http://www.humanrights.gov.au/our-work/disability-rights/dda-guide-what-areas-life-does-dda-cover>

Regards

Laurene Mulcahy (President)

John Sharkey (Vice-President).